

JD#1 Primary Role

Lead the Mobile App team

Responsibilities and KPIs

- Responsible for leading the Mobile engineering team for building a highly scalable & agile app
- Bring agile best practices in SDLC execution, to bring security, scalability & quality
- Enable engineers to improve productivity and address any impediments in the development process.
- Bring technology leadership on Android development working with Solution Architecture unit to ensure engineering best practices of clean code & software craftsmanship are being followed.
- Responsible to bring thought leadership for building a highly scalable and agile Mobile app.
- Jointly responsible with Solution Architects for implementation governance of the solution development based on the solution architecture
- Continuous improvement on the App (both Android & IOS) to bring resilience, performance & scalability
- Management of technology debt and redressal of any non-functional issues
- Drive innovation & best practices leading to software quality
- Manage & mentor engineering team to foster the culture of engineering excellence

Team Management

- Build a strong talent management model for the function and lay down career growth plan for developer team
- Participate in recruitment process to identify the right talent at senior positions within the function
- Establish individual performance expectations and regularly review individual performance of the team
- Identify and create development opportunities for senior team members to enhance functional knowledge

Desired Skills

- BE/BTech/MCA in computer science or information systems from a leading engineering institute
- Over 12 years of experience in the desired capabilities of Mobile App development – Native as well as others
- Strong knowledge on Agile (Scrum) methodology and best practices
- Strong background in **Android** /iOS app application development
- Experience on implementations based on Microservices architecture
- Knowledge of API based architecture
- Experience on cloud native architecture preferably on AWS
- Experience in managing a large engineering team

Location

- Role is based out of Bajaj MARKETS Head office in Pune

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