



## **Bajaj Finserv Direct Limited**

### **Job Description**

**Role- Lead Software Engineer-  
I (Full Stack)- GB05**

**Location – Pune**

## About Bajaj Markets:

Bajaj Markets, a subsidiary of Bajaj Finserv and one of the fastest growing fintech in India, is a one-stop digital marketplace that offers multiple financial products across all categories - Loans, Cards, Insurance, Investments and Payments. Bajaj Markets has partnered with some of the most trusted names to offer choice to its customers and help them achieve their financial life goals.

Having started its journey as a fintech, Bajaj Markets has since then, built a very strong business as a techfin. Its Technology services businesses are built on its core capabilities in consumer insights, technology and data analytics. Its first B2B SBU, Skaleup, has been created to become the leading digital technology services provider in India through deep domain expertise and execution capabilities.

Besides this, Bajaj Markets has built a new business unit to become the preferred partner for digital technology initiatives across all group companies of Bajaj Finserv. Herein, the strategy is to align with digital technology roadmap objectives of all the group companies of Bajaj Finserv and offer digital technology services and platforms at market competitive rates.

As the tagline goes, with Bajaj Markets, “Ab Choices Hue Aasaan”

Get to know more about Bajaj Markets via the following links:

Websites:

<https://www.bajajfinservmarkets.in/>

Bajaj Markets on LinkedIn: <https://www.linkedin.com/company/bajaj-markets/mycompany/>

Bajaj Markets on Glassdoor: [Click here](#)

## Our Long-Term Vision

We aspire to become one of India’s largest BFSI Marketplaces & build a profitable digital technology services business with a global footprint.

The **Financial Services Marketplace** offers products across multiple categories across Assets, Liabilities, Payments, Insurance & Investments in partnership with 37 Banks, Insurers & Financial Institutions by providing choice & convenience of 1,300+ Financial Products.

We intend to forge additional partnerships with reputed financial institutions to offer the **widest range** of financial products & services across manufacturers, thus building a destination that offers choice in a **frictionless** manner with high degree of **convenience** for users.

Our **Technology Services business** is geared to offer 6 core offerings – Digital Applications, Customer and Enterprises Solutions, Data Engineering, Analytics Services, QA and Automation and Managed Cloud Services. We will offer these services in India & overseas territories.

### BFSI Marketplace Construct

Ambition	Strategy	Approach
Become 'Amazon' of BFSI Marketplace in India and occupy one of the top 3 positions by size & customer choice	Become a specialist of BFSI space. Offer widest range of financial products & services across manufacturers to provide choice	Build a BFSI marketplace that offers choice in a frictionless manner with high convenience. Focus will be to drive high pull traffic by leveraging megatrends & partnerships

### Technology Business Construct: Captive

Ambition	Strategy	Approach
Become a preferred partner for digital technology initiatives of all group companies. We will establish a dedicated Strategic Captive digital technology services unit for Bajaj Group companies	Align with digital technology roadmap objectives of group companies and profitably offer services and platforms at market competitive rates	Efficiently recruit, train, and deploy digital technology talent at scale. Continuously build and leverage cutting edge domain and digital technology capabilities

### Technology Business Construct: Non-captive

Ambition	Strategy	Approach
Become a large scale profitable digital technology services provider which enables success of clients	Be a leading digital technology services provider from India in the financial services sector through deep domain expertise and execution capabilities. Build scale & focus on profitability	Offer Digital Technology services for BFSI industry across four geographies with hub and spoke model. Create capability to efficiently recruit, train, and deploy digital technology talent at scale

## Our People

We are a strong brand with long-term orientation which provides tremendous stability & freedom to innovate. Our success is attributed to an efficient and passionate team of highly skilled 1500+ Technology & Domain specialists across Technology & Financial Services. With a strong foundation already established, you have an opportunity to be part of a distinct consumer technology company.

## Primary Role

- Convert functional requirements, customer journey documents into software applications.
- Leverages his / her strong understanding and expertise in designing cutting-edge application architecture for scalability, performance and High Availability.
- Design & help to define service APIs, integration interfaces and integration mechanisms with partner systems on AWS cloud infrastructure.
- Build Serverless platforms from grounds-up using public PaaS offerings.

## Responsibilities & KPIs

- Perform review of the code developed by technology partner teams.
- Work with multiple teams (Technology, Data Science and operations) to ensure the application delivery is on time.
- Improving scalability and performance of the product by designing and delivering software and infrastructure
- Drive technology partnerships, working closely with strategic partners in the design and development of sophisticated digital applications.

## Team Management

- Build a strong talent management model for the function and lay down career growth plan for solution architecture team
- Participate in recruitment process to identify the right talent at senior positions within the function
- Establish individual performance expectations and regularly review individual performance of the team
- Identify and create development opportunities for senior team members to enhance functional knowledge

## Desired Skills

### Technical Skills

- BE/BTech/MCA in computer science or information systems from a leading engineering institute
- Over 6+ years of experience in the desired capabilities
- Experience in implementing SaaS based platform
- Strong background in Java/J2EE based web application architecture, Angular/UI, Typescript, HTML, CSS.
- Experience on design & implementations based on Microservices architecture
- Experience on cloud native architecture preferably AWS
- Deep knowledge on leading open-source frameworks in Spring stack and API based architecture

- Strong knowledge on Agile (Scrum) methodology and best practices
- Hands on experience in Design Patterns, Micro service Architecture, API designs and Data modeling.
- In-depth expertise in conceptualizing and implementing integration solutions which aligns to Business model.
- Good exposure to Cloud platforms – AWS, Azure.

#### Personal Attributes

- Learns Fast/Decisive. Thinks fast. Agile. Adapts to new situations quickly. Has been highly successful within organizations that have a high agility
- Can maintain high energy for extended periods of time. Moves fast when required.
- Manages Complexity. Strips out unnecessary structure, processes, products and/or business units. Keeps things simple. Explains complex ideas and concepts in simple terms
- Delivers Innovation. Builds on the ideas of others with track record of delivering breakthrough thinking
- Core set of personal values, which ensure highest level of integrity in all business practices



